



Enlisted Association Annual Business Meeting

27-28 March 2026

Des Moines Airport Holiday Inn

SATURDAY EVENING

THE COMMAND SENIOR ENLISTED LEADER APPRECIATION DINNER PRESENTS

MOONLIGHT SERENADE:

An Evening of Ivory

PIANO JAZZ PERFORMANCE BY

Heather Gillis



RAFFLES, DRAWINGS, AND CONTRIBUTIONS

TO THE WE CARE FOR IOWA FOUNDATION

Cocktail Hour at 5pm

FREE Beauty Bar at 1pm

Friday Night Icebreaker - Music Bingo

Professional Development - Saturday Business Meeting



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LETTER FROM THE PRESIDENT

This year's Annual Convention was built with intention. From the schedule to the atmosphere, everything about this weekend is designed to feel less like an obligation and more like an opportunity to reconnect, recharge, and genuinely enjoy the time you've chosen to spend here.

As we look ahead to the return of the 2nd Brigade Combat Team this spring, we recognize how important it is to create moments that bring people together in meaningful ways. Reintegration is not just about units and readiness, it's about relationships, balance, and shared experiences. This conference reflects that understanding.

Throughout the weekend, you'll find events created with spouses and guests in mind. Spaces where conversation comes easily and participation feels natural. An evening jazz performance by Heather Gillis sets the tone for a relaxed, elegant night meant to be enjoyed, not endured. Experiences like the Beauty Bar are intentionally woven into the schedule to encourage connection, comfort, and the simple act of slowing down together. This is a weekend meant to feel refreshing, not prescriptive.

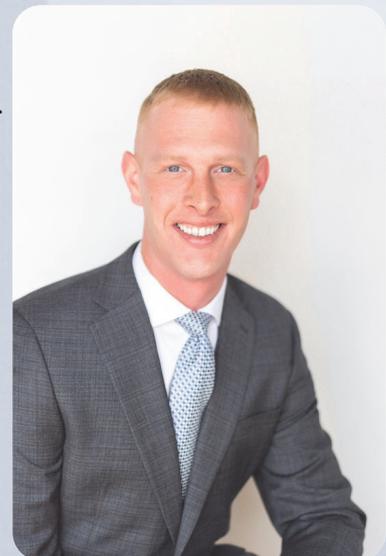
At the same time, the conference remains grounded in purpose. We are proud to recognize and invest in our top tier Airmen and Soldiers of the Year through dedicated professional development opportunities. These sessions are designed to challenge, inspire, and prepare our best for what comes next because excellence deserves to be developed, not just acknowledged. We will continue to advance legislative initiatives that directly impact our Airmen, Soldiers, and their Families. These efforts are informed by your feedback and grounded in real world needs, ensuring that our advocacy remains relevant, focused, and effective. While much of this work happens beyond the conference floor, its impact is felt every day strengthening the force and supporting those who serve.

This convention also supports a cause greater than any single event. Through fundraising efforts for We Care for Iowa, our 501(c)(3), your participation directly contributes to programs that serve our members, families, and communities across the state. Every dollar raised extends the impact of this weekend far beyond the closing session.

Whether you are here to learn, to reconnect, to celebrate, or simply to enjoy time well spent, this conference was designed with you in mind. I encourage you to engage at your own pace, take advantage of what speaks to you, and enjoy a weekend that reflects the strength, professionalism, and humanity of our association.

Your liberties we prize and your rights we will maintain.

Peter G Moeller
President
Enlisted Association of the National Guard of Iowa
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LETTER FROM THE COMMAND SENIOR ENLISTED LEADER

2025 brought its share of challenges, but as in true Iowa fashion, you all rose to the occasion and delivered exceptional results. Your dedication, professionalism, and teamwork have been nothing short of extraordinary, and I am proud to serve alongside each of you.

Last year was one of the busiest in recent memory for the Iowa Guard, marked by unprecedented cooperation and joint support between the Army and Air teams. Over 4,000 soldiers and airmen participated in the Joint Readiness Training Center rotation, including the deployment of 1,800 soldiers from Fort Polk, LA. While the focus was primarily on the 2/34 BCT as the training audience and deploying unit, units and individuals from across the state contributed to the mission. From cooking and providing meals, to maintainers and transporters hauling equipment, enabler units in the “box” with the BCT, to airmen assisting with air load planning and transport, every member played a critical role in mobilizing, training, and deploying a large formation. Your efforts demonstrated the strength and capability of Team Iowa.

The Air Team also excelled, with over 300 members mobilizing for home station and overseas deployments. Many operated in the same areas as the 2/34 BCT in the Middle East, performing their duties with quiet professionalism that reflects the greatest fighting force the world has ever seen. Their contributions, though often unseen, especially those at home station, are deeply appreciated and vital to National Security.

As the year ended, tragedy struck our team. On December 13th, the 2/34 BCT lost two of its members, SSG Edgar Torres-Tovar and SSG Nate Howard, during an operation in Syria. Their sacrifices will never be forgotten. Three others were wounded in the same operation, with one returning to duty and two now recovering stateside. We are grateful for their resilience and look forward to welcoming them back to Iowa in the coming weeks.

In the face of tragedy, Team Iowa shined. From medical teams in Jordan and Germany to our Honor Guard Teams and air crews transporting the fallen home, every step of the process was handled with dignity and respect. The families of our fallen and wounded were deeply moved by the Iowa presence throughout, and we honor their strength and sacrifice.

As we move into 2026, I am confident that the Enlisted Force of the Iowa National Guard will continue to demonstrate the same resilience, professionalism, and excellence that defined 2025. Let us carry the lessons and strength of last year into the year ahead, upholding the values of service, excellence, and care for one another. Together, we will meet every challenge and achieve success in every mission.

I am incredibly proud of this team and humbled daily by the excellence you all show. Thank you for your service and dedication.

Always Ready

CSM Matthew T Strasser
Command Senior Enlisted Leader IANG



IMPORTANT ANNOUNCEMENT

We Are Digital!

Go to **EANGI.org** for all of your information needs. Our website provides all up to date Iowa National Guard news, register for events, find resources, receive benefits, and read our quarterly guard post.

 [HOME](#) [EVENTS](#) [JOIN/RENEW](#) [LEGISLATIVE](#) [LEADERSHIP](#) [BECOME A SPONSOR](#) [MEMBER BENEFITS](#) [GRANTS/SCHOLARSHIPS](#) [CONTACT US](#) [LOG IN](#)



The purpose of the Enlisted Association of the National Guard of Iowa is to promote and maintain adequate state and national security and to promote and maintain the status, welfare and professionalism of the enlisted members of the National Guard of Iowa and the National Guard of the United States of America.

2025 Annual Convention



[SIGN UP NOW!](#)

2025 Annual National Conference



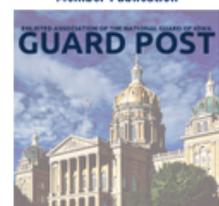
[SIGN UP NOW!](#)

18th Annual Golf Tournament



[REGISTER NOW!](#)

Member Publication



[READ HERE!](#)

SCHEDULE OF EVENTS

FRIDAY

0800 - 0900 EANGI 101

0900 - 1600 PROFESSIONAL DEVELOPMENT HOSTED BY PM PROLEARN

1600 - UTC REGISTRATION TABLE OPEN

1700 - UTC HOSPITALITY ROOM OPEN

1800 - UTC ICE BREAKER

SATURDAY

0700 - UTC REGISTRATION

0800 - 0930 JOINT SESSION - TAG BRIEF, LEGISLATIVE, INSURANCE

0930 - 1000 BREAK

1000 - 1200 CALL TO ORDER - PRESIDENT/CSEL REMARKS

SECRETARY ANNOUNCEMENTS

WE CARE FOR IOWA BRIEF

COMMITTEE REPORTS / REQUIRED VOTING

1200 - 1300 LUNCH - HOSPITALITY ROOM FREE WILL DONATION

1300 SCHOLARSHIP AND AWARDS PRESENTATIONS

1315 COMMITTEE REPORTS / REQUIRED VOTING CONTINUED

1400 CAUCUS AND BREAK

1430 ELECTIONS AND INSTALLATION

1445 2023-2025 STRATEGIC PLAN BRIEF

1500 CLOSING REMARKS / ADMINISTRATIVE ANNOUNCEMENTS

1700 COCKTAIL HOUR

1745 - UTC IOWA NATIONAL GUARD ENLISTED APPRECIATION DINNER

1500 - UTC HOSPITALITY ROOM OPEN

2000 - UTC ENTERTAINMENT BY THE 34TH

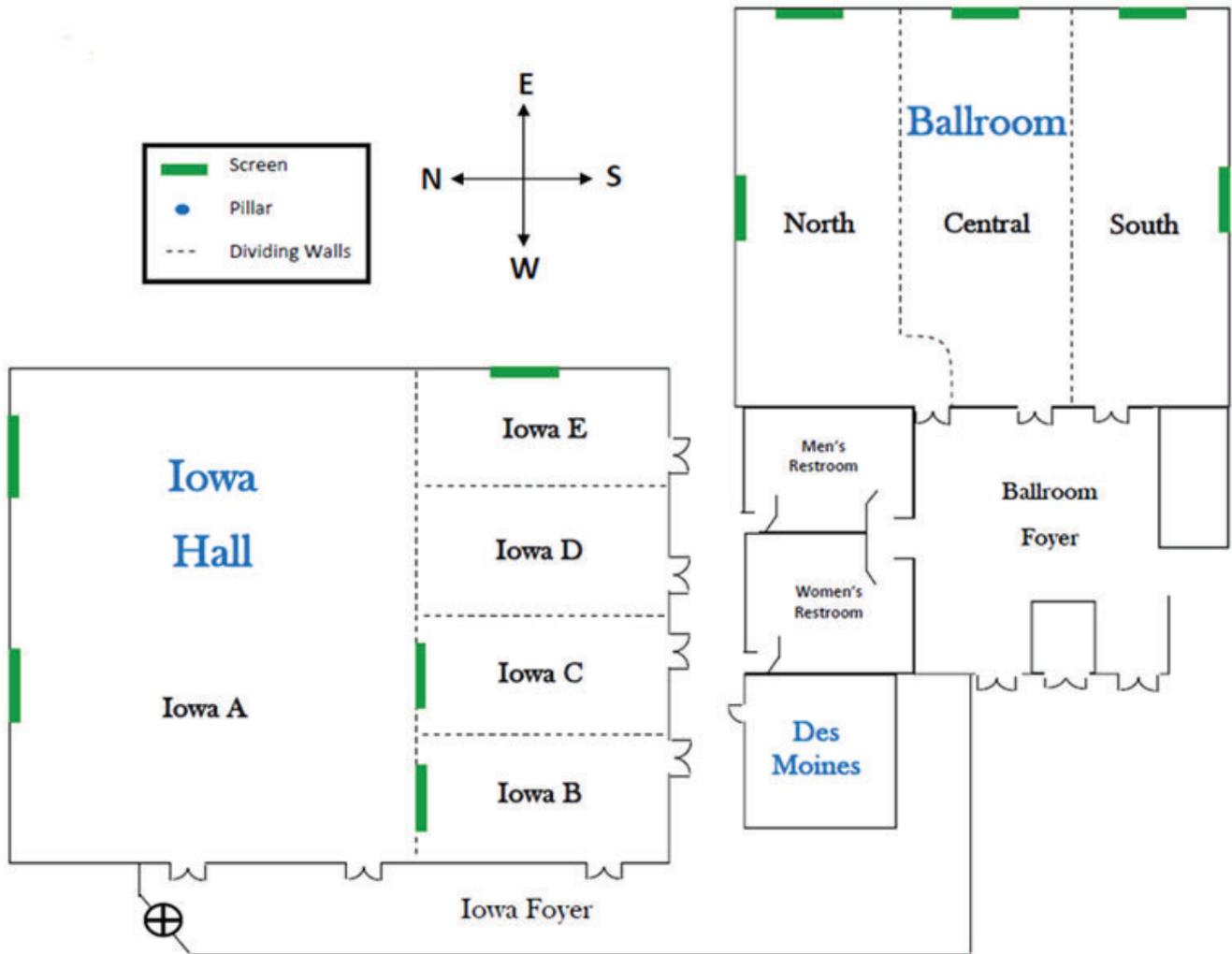
ARMY BAND

SUNDAY

0700 - 0800 HOSPITALITY ROOM CLEANUP



VENUE MAP



Registration in Iowa Foyer

Ice Breaker

Ice Breaker will be held in Iowa Halls

Business Meeting

Enlisted Business Meeting will be held in Ballroom North/Central/South
 Officer Business Meeting and Joint Session will be held in Iowa Hall
 Refreshments and Vendors will be on the south end of Iowa Hall

Banquets

Enlisted Appreciation Dinner will be held in Ballroom North/Central/South
 Officer Recognition Dinner will be held in Iowa Halls

An Evening of Ivory

MOONLIGHT SERENADE:

PIANO JAZZ
PERFORMANCE BY

Heather Gillis



Get ready for an unforgettable evening of jazz piano with Heather Gillis, one of Iowa's most compelling and accomplished performers. An Iowa native, master pianist, and respected educator, Heather holds a Master of Music in Piano Performance and Pedagogy and brings elite level musicianship, confidence, and soul to every stage she steps onto. Her jazz performances blend technical precision with authentic feel swinging hard when the moment calls for it, settling into smoky late night textures, and elevating the room through tasteful improvisation and musical instinct earned through years of performance and study.

Beyond the stage lights, Heather is a dedicated educator and mentor, shaping the next generation of musicians across Iowa through disciplined instruction, creativity, and a deep respect for the craft. Her ability to connect, communicate, and lead through music mirrors the same professionalism and excellence we value in military service. This performance is more than entertainment it is a celebration of Iowa talent, education, discipline, and artistic excellence, delivered by a pianist who understands both precision and presence. This is jazz with purpose and a performance worthy of the night.



WEEKEND ATTIRE GUIDE

All attire adheres to AR 670-1, DA PAM 600-60, AFI 36-2903, and Protocol 35th Anniversary Edition

Ice Breaker

Smart Casual - Collared Shirt or Dressy Top, Dressy Denim with No Wear

Business Meeting

Executive Council – Business Dress

Male – Business Suit With Tie or Sports Jacket With Tie

Female – Business Suit or Business Style Dress

Other Attendees – Business Casual to Business Dress

Male – Collared Shirt or Polo, Tie and Coat Optional, No Jeans

Female – Dress Pants or Skirt with Fashionable Top, Business Suit or Dress Optional

Appreciation Dinner – Formal and Semi Formal Dress (MILITARY UNIFORM IS NOT MANDATORY)

Civilian Attire Regardless if Wearer is Civilian or Military

Male – Tuxedo or Dark Business Suit with Tie

Female – Evening Dress No Shorter than 1 Inch Above Knee or Floor Length Formal Dress

Army/Air Mess Uniforms

Army Service Uniform

Male – Bowtie Preferred, No RDI or Headgear Authorized

Female – Neck Tab Only, No RDI or Headgear Authorized, Skirt or Pants Authorized, Black Fabric Pumps Authorized

Army Green Service Uniform

Male – Tie Only, No RDI or Headgear Authorized

Female – Neck Tab Only, No RDI or Headgear Authorized, Skirt or Pants Authorized

Air Force Semi Formal Dress Uniform

Male – No Name Tag, Tie Only, No Headgear Unless Blue Winter Cap

Female – No Name Tag, Neck Tab Only, No Headgear Unless Blue Winter Cap

UPCOMING EVENTS

19th Annual Charity Golf Tournament Pricing Per Team (4 Players)

\$350.00 Per Team; First 10 teams, use code "GOLF2026" for \$50 off your team registration.
22 May 2026



55th EANGUS Conference Registration Daytona Beach, FL July 31, 2026 - August 3, 2026

Contact secretary@eangi.org for limited discount pricing.



2026 Sporting Clays Shoot Registration Coming Soon 27 September 2026 Full Breakfast and Lunch Provided New Pioneer Gun Club - Waukeez, IA



ED AND MARILYN GABBARD AWARD SUBMISSIONS

Command Sergeants Major Ed and Marilyn Gabbard distinguished themselves in a lifelong career to military service and a legacy to the welfare of others. Their legacy to the profession continues through those who selflessly influence of the lives of Soldiers, Airmen, civilians, and their families. In honor to Ed and Marilyn Gabbard, this award recognizes exceptional contributions, commitment, and deeds of service to the interests of the Enlisted Association of the National Guard of Iowa.

Eligibility Criteria:

1. Any current dues paying or Life member of EANGI or EANGI Auxiliary.
2. An individual must have contributed exceptional service to the Enlisted Association of the National Guard of Iowa.
3. Although a single accomplishment may be deemed a qualification for this award, particular consideration should be given to those individuals who have contributed exceptional service of a sustained nature.
4. The intent of the award is to acknowledge achievement in a similar nature to other organizations' halls of fame, positions of honor, highest levels of distinction, etcetera.

Processing:

Nominations are due to the Remembrance Committee at peter.g.moeller@gmail.com, no later than 09 March 2026. Selection process will occur at the quarterly meeting prior to conference. Nomination requirements is full name and a narrative on why the individual should be selected. The Remembrance Committee will vet all nominees and then a selection committee will convene. The selection committee will select the recipient with simple majority vote. The selection committee will consist of previous recipients of this award and the Marilyn Gabbard award. The awards chair will preside as the committee chair but will be a non-voting member. A minimum of three eligible committee members are required to vote. The awards chair will certify the result and prepare the award for presentation. Award will be presented at the annual conference. Nominations do not imply that an award will be granted. Nominees not selected are encouraged to be resubmitted in future years.



WE CARE FOR IOWA



It is with great pleasure to introduce to you The We Care for Iowa Foundation. The Foundation is a public 501(c)3 charitable trust that operates exclusively for charitable and educational purposes. The We Care for Iowa Foundation provides financial assistance to enlisted members of the Iowa Air and Army National Guard who are pursuing undergraduate studies and those identified as having significant financial hardship.

Iowa Guardsmen only understand sacrifice. These men and women sacrifice their time, energy, wellbeing, and family lifestyle to ensure our protections against enemy aggressors, natural disasters, and pandemics, ensuring all Iowans are afforded a superior quality of life. But with sacrifice comes risk to their own quality of life. Whether the ability to ensure quality education or provide for sudden emergencies, the We Care for Iowa Foundation takes care of those who take care of us.

Your selfless sacrifice goes a long way to support those who sacrifice for Iowa. Unlike most organizations, 100% of your donations go directly to the recipient. Upon request, your contribution will receive the appropriate documentation for a charitable tax deduction. Consider donating today or a part of your estate plan in a trust or will.

For donations or questions, please contact secretary@wecareforiowa.org.



Glamour and Grace

BEAUTY BAR

28 MARCH | 1:00 - 4:00 PM

WESTVIEW ROOM - DES MOINES AIRPORT
HOLIDAY INN

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MAKE THE MOST OF THE WEEKEND

*a welcoming place to relax, socialize and
prepare for the evening*

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BUSINESS REQUIRING A VOTE

Budget Approval

- Full text of the 2026 Budget will be provided by the Finance Committee for review at the annual convention

Officer Elections

- Treasurer
- Vice President - Army
- Vice President - Retiree

District Caucusing

- District 2 (Army - SE Iowa)
- District 4 (Army - SW Iowa)
- District 6 (Air - 185th Wing)

Bylaws Change Proposals: None

- Members are encouraged to bring changes to conference. Please note, without prior notice to per the bylaws, any proposed changes will require unanimous vote.

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LEGISLATION AND BYLAWS PROPOSAL PROCESS



With the State Conference approaching fast, the Association needs you to voice your concerns. The main priority for our Association is to address the needs of our Soldiers and Airmen. We need to know what you and your fellow Soldiers and Airmen have for needs and issues to be addressed at our State and Federal levels. No issue is too small or too great.

For Legislative Changes Please provide the following information:

1. Main title or issue presented.
2. A brief narrative of how the issue or need impacts our Soldiers and Airmen.
3. Any background or laws associated.
4. Proposal of the change to fix the need or issue.
5. Your Name, email address, home address, and phone number.

For Bylaws Changes:

1. Main title or issue presented.
2. A brief narrative of how the change benefits the organization.
3. What bylaw used to read and changed to, or new narrative.
4. Any potential short term and long-term effects of the change, positive or negative.
5. Your Name, email address, home address, and phone number.

Please bring your issues to the conference and meet with the Legislative or Bylaws Committees.
Please direct all changes to secretary@eangi.org so that they will be posted appropriately.

ROBERTS RULES CHEAT SHEET

To:	You say:	Interrupt Speaker	Second Needed	Debatable	Amendable	Vote Needed
Adjourn	"I move that we adjourn"	No	Yes	No	No	Majority
Recess	"I move that we recess until ..."	No	Yes	No	Yes	Majority
Complain about noise, room temp., etc.	"Point of privilege"	Yes	No	No	No	Chair Decides
Suspend further consideration of something	"I move that we table it"	No	Yes	No	No	Majority
End debate	"I move the previous question"	No	Yes	No	No	2/3
Postpone consideration of something	"I move we postpone this matter until ..."	No	Yes	Yes	Yes	Majority
Amend a motion	"I move that this motion be amended by ..."	No	Yes	Yes	Yes	Majority
Introduce business (a primary motion)	"I move that .."	No	Yes	Yes	Yes	Majority

The above listed motions and points are listed in established order of precedence. When any one of them is pending, you may not introduce another that is listed below, but you may introduce another that is listed above it.

To:	You say:	Interrupt Speaker	Second Needed	Debatable	Amendable	Vote Needed
Object to procedure or personal affront	"Point of order"	Yes	No	No	No	Chair decides
Request information	"Point of information"	Yes	No	No	No	None
Ask for vote by actual count to verify voice vote	"I call for a division of the house"	Must be done before new motion	No	No	No	None unless someone objects
Object to considering some undiplomatic or improper matter	"I object to consideration of this question"	Yes	No	No	No	2/3
Take up matter previously tabled	"I move we take from the table ..."	Yes	Yes	No	No	Majority
Reconsider something already disposed of	"I move we now (or later) reconsider our action relative to ..."	Yes	Yes	Only if original motion was debatable	No	Majority
Consider something out of its scheduled order	"I move we suspend the rules and consider ..."	No	Yes	No	No	2/3
Vote on a ruling by the Chair	"I appeal the Chair's decision"	Yes	Yes	Yes	No	Majority

The motions, points and proposals listed above have no established order of preference; any of them may be introduced at any time except when meeting is considering one of the top three matters listed from the first chart (Motion to Adjourn, Recess or Point of Privilege).



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STEP 1:
Scan QR to Download the Iowa National Guard App.

STEP 2:
Click the IRIP icon on the App's Dashboard

STEP 3:
Click the Army or Air icon and Submit Lead Info.

STEP 4:
A recruiter from your organization will contact you shortly!

REFER A FRIEND GET \$1,000

(AFTER THEY ENLIST, SUBJECT TO FUNDING)

Earn \$1000 when you refer an individual that enlists. The Iowa Referral Incentive Program (IRIP) incentivizes current, former, and retired Air or Army National Guard members. Help us build the Iowa National Guard and choose the people with whom you serve!

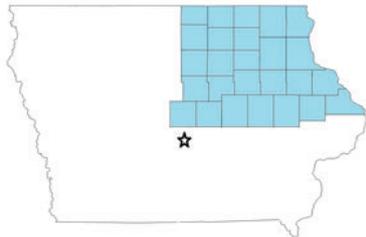
DIRECTORY

DISTRICT DIRECTORS

Districts 1-4 represent Soldiers of the highlighted districts

District 5 represents the Airmen of the 132nd Air Wing and state headquarters.

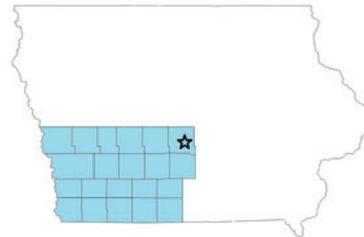
District 6 represents the Airmen of the 185th Air Wing.



DISTRICT 1

Dan Fehr

danrfehr@hotmail.com | 641-430-1507

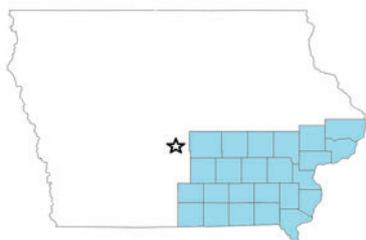


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rach.anne68@gmail.com | 402-515-9877

Assistant Director: Rachel White



DISTRICT 2

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Assistant Director: Philip Kamm

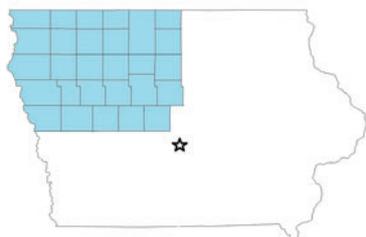


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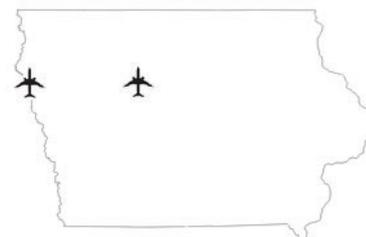


DISTRICT 3

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Assistant Director: Brendan Standfest



DISTRICT 6

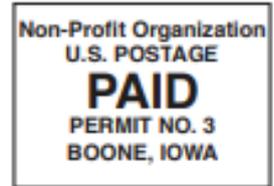
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