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Michael Winglow





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# STEPS TO GET STARTED

# MILITARY, VETERANS, & MILITARY FAMILY MEMBERS

- Apply to Upper Iowa University at uiu.edu. Click on the "Apply" button in the top right corner of the screen. Sign up to create your own username and password, then log in to complete the application.
- Request copies of official transcripts of all previous college and high school transcripts.
   Have transcripts mailed to: Upper lowa University-SEC | P.O. Box 1857 | Fayette, lowa 52142
   For official digital transcript services, please send transcripts to IECOperations@uiu.edu.
- 3. Select the step that fits you below:
  - ☐ Active Duty Military will need to update or create your Armylgnited® account.
    - A. Create a student user account (ArmylgnitED.army.mil) and click Get Started. You will need you CAC card to access your account.
    - B. Create an educational path and select Upper Iowa University as your educational institution. If you will be taking online classes with UIU please selection- "Upper Iowa University-Main" as your campus.
    - C. Meet with an Army Education Counselor for initial TA counseling
    - D. Work with your UIU academic advisor on upcoming sessions and to register for classes.
    - E. Log into ArmylgnitED.army.mil to request tuition assistance.
  - Military Veterans using VA benefits will need to request a copy of their "Certificate of Eligibility" from www.va.gov and send to Military & Veteran Services Center MVSC@uiu.edu.
  - Military Spouses and Dependents UIU's Military Family Grant is available for qualified spouses and dependents beginning in any of UIU's six start dates and is renewed annually with "proof of status." For students to be eligible for the Military Family Grant, they must provide proof of military spouse or dependent status.
- Financial Assistance If you wish to use financial assistance to help pay for your tuition after your
  military tuition assistance runs out, or for purchasing/renting books, fill out the Free Application for
  Federal Student Aid (FAFSA) at fafsa.ed.gov.
  - If you do not have your tax return information, please visit the IRS's website at irs.gov to request a copy of your "Federal Tax Return Transcript" for the appropriate year.
  - Upper Iowa University's school code for FAFSA is 001893
- Meet with an Upper Iowa University Advisor to discuss degree options and register for classes.

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# **CONTENTS**

pg. 6	LETTER FROM THE PRESIDENT
pg. 7	LETTER FROM COMMAND SENIOR ENLISTED LEADER
pg. 9	SCHEDULE OF EVENTS
pg. 10	VENUE MAP
pg. 11	SPECIAL GUEST MICHAEL WINSLOW BIOGRAPHY
pg. 13	WEEKEND ATTIRE GUIDE
pg. 14	GOLF TOURNAMENT AND NATIONAL CONFERENCE REGISTRATION
pg. 15	ED AND MARILYN GABBARD AWARD
pg. 16	WE CARE FOR IOWA
pg. 17	BUSINESS REQUIRING A VOTE
pg. 19	LEGISLATION AND BYLAWS PROPOSAL PROCESS
pg. 20	ROBERTS RULES GUIDE
pg. 22	EXECUTIVE COUNCIL DIRECTORY
na 23	DISTRICT DIRECTOR MAR AND DIRECTORY



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# LETTER FROM THE PRESIDENT

I am thrilled to welcome you to the 2025 Annual Convention. This year's gathering promises to be an exciting opportunity for camaraderie, exchange of ideas, and inspiration as we embark on a new year filled with potential and purpose. Together, we will explore innovative paths to strengthen our commitment to serving our communities, state, and nation.

As we prepare for the upcoming deployment of the 2nd Brigade Combat Team, it is imperative that we prioritize the well-being of our families during this time of transition. The challenges associated with deployment can be significant, and it is our shared responsibility to ensure that we are taking care of those who support our brave servicemembers. We are dedicated to providing the necessary resources and support systems for families during this period. Our commitment includes facilitating communication opportunities, organizing family support events, and offering assistance with any logistical concerns that may arise. We believe that by working together, we can foster a supportive community that enables both our servicemembers and their families to thrive.

As we gather, rest assured that we continue to advocate for your needs and concerns on Capitol Hill. Your sacrifices and service have not gone unnoticed, and it is our mission to ensure that you receive the support and recognition you deserve. We are dedicated to fighting for the resources and policies that will empower you in your vital roles.

As we embark on the significant journey of creating a permanent legacy through our ongoing projects, I would like to take this opportunity to discuss the wonderful impact you can have as a benefactor. Your support is invaluable, not only in terms of financial contributions but also through the inspiration you provide to others. Consider the possibility of creating your own legacy through the We Care for Iowa Foundation. By giving a portion of your wealth to charitable organizations, you can ensure that your values and passions continue to resonate within the community for years to come. Every contribution, no matter the size, has the potential to make a difference in countless lives, fostering hope and progress in our society.

I encourage all of you to engage fully in this convention, share your insights, and connect with fellow members. Your participation is key to shaping our collective future, and it will undoubtedly enrich our discussions and decisions. Thank you for your unwavering dedication. I look forward to seeing each of you at the convention and celebrating our shared commitment to excellence.

Your liberties we prize and your rights we will maintain.

Peter G Moeller
President
Enlisted Association of the National Guard of Iowa
EANGI.org



# LETTER FROM THE COMMAND SENIOR ENLISTED LEADER

Happy New Year Enlisted Teammates. I hope this message finds you and your loved ones well and enjoying the start of what will be a busy year for the lowa Team.

In the new year, as I reflect on the successes that the Iowa National Guard had in 2024, I cannot help but think that 2025 will be our most successful in the history of the Iowa National Guard. With major training events and deployments upcoming for the Army and Air, it really will be Iowa's time to shine and set new and higher standards around the world. I thank God every day that he has equipped us with such amazing Airmen and Soldiers.

One of our goals in this new year is to continue increasing membership into the Enlisted Association as well as attendance to the conference and CSEL recognition dinner. For all who attended last years conference, please spread the word on your experience. As we continue to grow our association, we will add additional opportunities for our force to gain mentorship and professional development at the conference. I look forward to seeing as many of you at the conference as possible, and I would love to see the CSEL recognition dinner get so big that we must change venues in the future! Help me increase attendance....

Lastly, the Governor authorized us additional State funds in 2024 to use in recruiting new service members and retaining our current force. With some of the additional money, we stood up an Iowa Recruiting Incentives Program (IRIP). This new program, which is receiving additional funding in 2025 from the Governor, is designed to help us meet our recruiting goals for the Army and Air. In short, any currently serving member, former member, or retiree can submit candidates to enter our ranks. If the candidate qualifies for service and processes in as an accession, the member is paid \$1,000 from the State of Iowa. This is a great program, and our hope is to utilize it so much that we run out of money! Our best communicators about the Iowa National Guard experience are you, so why not get paid for helping fill our formations.

I look forward to the year ahead and cannot wait for the conference in March. This will be our best year yet!

Always Ready



# IMPORTANT ANNOUNCEMENT

# We Are Digital!

Go to EANGI.org for all of your information needs. Our website provides all up to date Iowa National Guard news, register for events, find resources, receive benefits, and read our quarterly guard post.







The purpose of the Enlisted Association of the National Guard of lowa is to promote and maintain adequate state and national security and to promote and maintain the status, welfare and professionalism of the enlisted members of the National Guard of lowa and the National Guard of the United States of America.

2025 Annual Convention



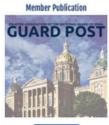
SIGN UP NOW!

2025 Annual National Conference



SIGN UP NOW!





READ HER

# SCHEDULE OF EVENTS

FRIDAY	
0800 - 0900	<b>EANGI 101</b>
0900 - 1600	PROFESSIONAL DEVELOPMENT - LEAN SIX SIGMA
1600 - UTC	REGISTRATION TABLE OPEN
1700 - UTC	HOSPTIALITY ROOM OPEN
1800 - UTC	ICE BREAKER
SATURDAY	
0700 - UTC	REGISTRATION
0800 - 0930	JOINT SESSION - TAG BRIEF, LEGISLATIVE, INSURANCE

1000 - 1200 CALL TO ORDER - PRESIDENT/CSEL REMARKS

SECRETARY ANNOUCEMENTS

WE CARE FOR IOWA BRIEF

**COMMITTEE REPORTS / REQUIRED VOTING** 

1200 - 1300 LUNCH - HOSPITALITY ROOM FREE WILL DONATION

1300 SCHOLARSHIP AND AWARDS PRESENTATIONS

**COMMITTEE REPORTS / REQUIRED VOTING CONTINUED** 1315

**CAUCUS AND BREAK** 1400

0930 - 1000 BREAK

1430 **ELECTIONS AND INSTALLATION** 1445 2023-2025 STRATEGIC PLAN BRIEF

**CLOSING REMARKS / ADMINISTRATIVE ANNOUCEMENTS** 1500

1700 **COCKTAIL HOUR** 

1745 - UTC IOWA NATIONAL GUARD ENLISTED APPRECIATION DINNER

1500 - UTC HOSPITALITY ROOM OPEN

2000 - UTC ENTERTAINMENT BY THE 34TH

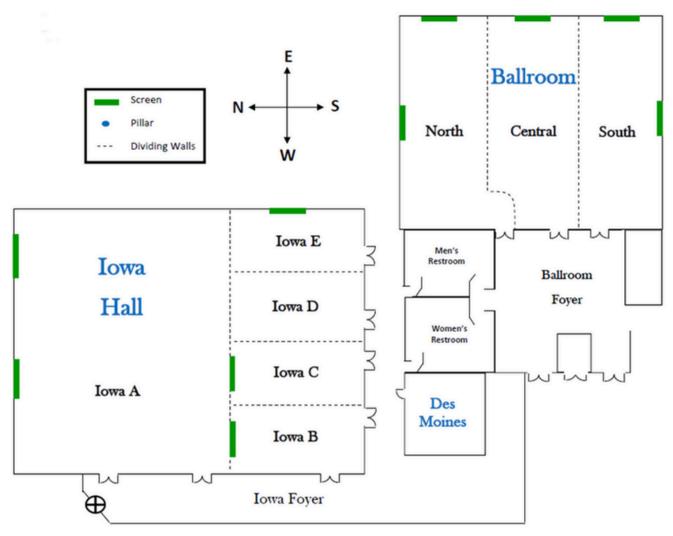
**ARMY BAND** 

### **SUNDAY**

0700 - 0800 HOSPITALITY ROOM CLEANUP



# **VENUE MAP**



Registration in Iowa Foyer

# Ice Breaker

Ice Breaker will be held in Iowa Halls

# **Business Meeting**

Enlisted Business Meeting will be held in Ballroom North/Central/South Officer Business Meeting and Joint Session will be held in Iowa Hall Refreshments and Vendors will be on the south end of Iowa Hall

# **Banquets**

Enlisted Appreciation Dinner will be held in Ballroom North/Central/South
Officer Recognition Dinner will be held in Iowa Halls



A native of Spokane, Washington and known as the "man of 10,000 sound effects", Michael Winslow solidified himself as a pop culture icon when he played the hilariously mischievous Larvelle Jones in the Police Academy franchise. He is also largely remembered as the eccentric Radar Technician from the Mel Brooks' movie hit "Spaceballs" where he enchanted audiences with several funny faces and interesting sounds.

Michael's resume is truly impressive and includes various work spanning decades from the ever-popular 1990 TV show "New Kids on the Block" to the 1992 classic "Harry and the Hendersons" all the way to popular cartoon series such as "Robot Chicken" (2006) and "Family Guy" (2002). You may also remember him as Spencer Wilson from the 1986 TV series "The Love Boat"! And Michael is no stranger to video games - he can even be heard in Grand Theft Auto: San Andreas! Michael's unique, wacky brand of comedy alongside his unparalleled gift as a voicetramentalist

around the world. A respected comedian and actor of both television and film, Michael is also a staple in other realms of entertainment such as voiceovers and stand-up comedy. This versatility has enabled him to travel from country to country leaving audiences breathless from laughing and astonished by his superhuman sound making

talent.

is what makes him so well loved





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This is the first time that has ever happened during a training foot march or training event. Biggest comment from my soldiers was the great taste.

> 25<sup>14</sup> INFANTRY DIVISION SCHOFIELD BARRACKS, HI



# CONFERENCE BOOK | PAGE 10

# WEEKEND ATTIRE GUIDE

All attire adheres to AR 670-1, DA PAM 600-60, AFI 36-2903, and Protocol 35th Anniversary Edition

# Ice Breaker

Smart Casual - Collared Shirt or Dressy Top, Dressy Denim with No Wear

# **Business Meeting**

**Executive Council - Business Dress** 

Male - Business Suit With Tie or Sports Jacket With Tie

Female - Business Suit or Business Style Dress

Other Attendees - Business Casual to Business Dress

Male - Collared Shirt or Polo, Tie and Coat Optional, No Jeans

Female - Dress Pants or Skirt with Fashionable Top, Business Suit or Dress Optional

# **Appreciation Dinner - Formal and Semi Formal Dress**

### Civilian

Male - Tuxedo or Dark Business Suit with Tie

Female - Evening Dress No Shorter than 1 Inch Above Knee or Floor Length Formal Dress

Army/Air Mess Uniforms

# Army Service Uniform

Male - Bowtie Preferred, No RDI or Headgear Authorized

Female – Neck Tab Only, No RDI or Headgear Authorized, Skirt or Pants Authorized, Black Fabric Pumps Authorized

# Army Green Service Uniform

Male - Tie Only, No RDI or Headgear Authorized

Female - Neck Tab Only, No RDI or Headgear Authorized, Skirt or Pants Authorized

# Air Force Semi Formal Dress Uniform

Male - No Name Tag, Tie Only, No Headgear Unless Blue Winter Cap

Female - No Name Tag, Neck Tab Only, No Headgear Unless Blue Winter Cap

# **UPCOMING EVENTS**

# 18th Annual Charity Golf Tournament

**Pricing Per Team (4 Players)** 

\$340.00 Per Team; First 10 teams, use code "GOLF2025" for \$40 off your team registration. 23 May 2025





# 54th EANGUS Conference Registration





# **2025 Sporting Clays Shoot**

**Registration Coming Soon** 

28 September 2025

Full Breakfast and Lunch Provided New Pioneer Gun Club - Waukee, IA



# ED AND MARILYN GABBARD AWARD SUBMISSIONS

Command Sergeants Major Ed and Marilyn Gabbard distinguished themselves in a lifelong career to military service and a legacy to the welfare of others. Their legacy to the profession continues through those who selflessly influence of the lives of Soldiers, Airmen, civilians, and their families. In honor to Ed and Marilyn Gabbard, this award recognizes exceptional contributions, commitment, and deeds of service to the interests of the Enlisted Association of the National Guard of Iowa.

## Eligibility Criteria:

- 1. Any current dues paying or Life member of EANGI or EANGI Auxiliary.
- 2. An individual must have contributed exceptional service to the Enlisted Association of the National Guard of Iowa.
- 3. Although a single accomplishment may be deemed a qualification for this award, particular consideration should be given to those individuals who have contributed exceptional service of a sustained nature.
- 4. The intent of the award is to acknowledge achievement in a similar nature to other organizations' halls of fame, positions of honor, highest levels of distinction, etcetera.

### Processing:

Nominations are due to the Remembrance Committee at peter.g.moeller@gmail.com, no later than 01 March 2025. Selection process will occur at the quarterly meeting prior to conference. Nomination requirements is full name and a narrative on why the individual should be selected. The Remembrance Committee will vet all nominees and then a selection committee will convene. The selection committee will select the recipient with simple majority vote. The selection committee will consist of previous recipients of this award and the Marilyn Gabbard award. The awards chair will preside as the committee chair but will be a non-voting member. A minimum of three eligible committee members are required to vote. The awards chair will certify the result and prepare the award for presentation. Award will be presented at the annual conference. Nominations do not imply that an award will be granted. Nominees not selected are encouraged to be resubmitted in future years.

# **WE CARE FOR IOWA**



It is with great pleasure to introduce to you The We Care for Iowa Foundation. The Foundation is a public 501(c)3 charitable trust that operates exclusively for charitable and educational purposes. The We Care for Iowa Foundation provides financial assistance to enlisted members of the Iowa Air and Army National Guard who are pursuing undergraduate studies and those identified as having significant financial hardship.

Iowa Guardsmen only understand sacrifice. These men and women sacrifice their time, energy, wellbeing, and family lifestyle to ensure our protections against enemy aggressors, natural disasters, and pandemics, ensuring all lowans are afforded a superior quality of life. But with sacrifice comes risk to their own quality of life. Whether the ability to ensure quality education or provide for sudden emergencies, the We Care for Iowa Foundation takes care of those who take care of us.

Your selfless sacrifice goes a long way to support those who sacrifice for Iowa. Unlike most organizations, 100% of your donations go directly to the recipient. Upon request, your contribution will receive the appropriate documentation for a charitable tax deduction. Consider donating today or a part of your estate plan in a trust or will.

For donations or questions, please contact secretary@wecareforiowa.org.

# BUSINESS REQUIRING A VOTE

### **Budget Approval**

 Full text of the 2025 Budget will be provided by the Finance Committee for review at the annual convention

### **Officer Elections**

- President
- Secretary
- Vice President Air

# **District Caucusing**

- District 1 (Army NE Iowa)
- District 3 (Army NW Iowa)
- District 5 (Air 132nd Wing)

# Bylaws Change Proposals: None

• Members are encouraged to bring changes to conference. Please note, without prior notice to per the bylaws, any proposed changes will require unanimous vote.



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# SUPPORT FOR MILITARY FAMILIES & EXTENDED FAMILIES

Guardsmen families and extended families can also benefit from a variety of other support services, including our Career Center, MyCAA, and a robust catalog of mental health resources.



To learn more or find a rep visit: AMUpartners.com/EANGUS

# CONFERENCE BOOK | PAGE 19

# LEGISLATION AND BYLAWS PROPOSAL PROCESS



With the State Conference approaching fast, the Association needs you to voice your concerns. The main priority for our Association is to address the needs of our Soldiers and Airmen. We need to know what you and your fellow Soldiers and Airmen have for needs and issues to be addressed at our State and Federal levels. No issue is too small or too great.

For Legislative Changes Please provide the following information:

- 1. Main title or issue presented.
- 2. A brief narrative of how the issue or need impacts our Soldiers and Airmen.
- 3. Any background or laws associated.
- 4. Proposal of the change to fix the need or issue.
- 5. Your Name, email address, home address, and phone number.

### For Bylaws Changes:

- 1. Main title or issue presented.
- 2. A brief narrative of how the change benefits the organization.
- 3. What bylaw used to read and changed to, or new narrative.
- 4. Any potential short term and long-term effects of the change, positive or negative.
- 5. Your Name, email address, home address, and phone number.

Please bring your issues to the conference and meet with the Legislative or Bylaws Committees. Please direct all changes to secretary@eangi.org so that they will be posted appropriately.

# ROBERTS RULES CHEAT SHEET

To:	You say:	Interrupt Speaker	Second Needed	Debatable	Amendable	Vote Needed
Adjourn	"I move that we adjourn"	2	Yes	N <sub>2</sub>	No	Majority
Recess	"I move that we recess until "	N <sub>O</sub>	Yes	No.	Yes	Majority
Complain about noise, room	"Point of privilege"	Yes	No	QV.	No	Chair
temp., etc.						Decides
Suspend further consideration of	"I move that we table it"	No No	Yes	No ON	No	Majority
End debate	"I move the previous question"	2	Yes	QI QI	9	2/3
Postpone consideration of	"I move we postpone this matter	Ą	Yes	Yes	Yes	Majority
Amend a motion	"I move that this motion be amended by"	2	Yes	Yes	Yes	Majority
Introduce business (a primary motion)	" move that"	2	Yes	Yes	Yes	Majority

The above listed motions and points are listed in established order of precedence. When any one of them is pending, you may not introduce another that is listed above it.

To:	You say:	Interrupt	Second	Debatable	Amendable	Vote Needed
Object to proceeding or	"Doint of ordor"	Speaker	Needed	<u>Q</u>	2	Object ried?
bersonal affront		S C	2	2	2	Cildii decides
Request information	"Point of information"	Yes	2	<u>8</u>	<u>8</u>	None
Ask for vote by actual count	"I call for a division of the house"	Must be done	2	<u>8</u>	2	None unless
to verify voice vote		before new motion				someone objects
Object to considering some	"I object to consideration of this	Yes	2	8	2	2/3
undiplomatic or improper	question"					
matter						
Take up matter previously tabled	"I move we take from the table"	Yes	Yes	No	<b>%</b>	Majority
Reconsider something	"I move we now (or later) reconsider	Yes	Yes	Only if original	2	Majority
already disposed of	our action relative to"			motion was debatable		
Consider something out of its	"I move we suspend the rules and	No	Yes	No	<u>%</u>	2/3
scheduled order	consider"					
Vote on a ruling by the Chair	"I appeal the Chair's decision"	Yes	Yes	Yes	8	Majority

The motions, points and proposals listed above have no established order of preference; any of them may be introduced at any time except when meeting is considering one of the top three matters listed from the first chart (Motion to Adjourn, Recess or Point of Privilege).



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# **DIRECTORY**

# **EXECUTIVE OFFICERS**

## **PRESIDENT**

Peter Moeller president@eangi.org | 319-721-7371

# **VICE PRESIDENT - ARMY**

Dean Kennebeck dean.kennebeck@gmail.com | 515-971-3687

# **VICE PRESIDENT-AIR**

Teresa Brown tapatt85@gmail.com | 515-371-5238

## **VICE PRESIDENT-RETIREE**

Jeff Balk jeff.balk.64@gmail.com | 402-990-6686

### **SECRETARY**

Jeff Roloff secretary@eangi.org | 641-233-7339

# **TREASURER**

Brian Pappaducas treasurer@eangi.org | 515-306-0879

### **EXECUTIVE DIRECTOR**

Peter Moeller executivedirector@eangi.org | 319-721-7371

# PAST PRESIDENT

Jamie Young jahaugen22@hotmail.com | 712-870-3530



# **COMMITTEE CHAIRS**

### **MEMBERSHIP**

Joe Steele joeandcjsteele@gmail.com | 563-320-0964

### **FINANCE**

Brian Pappaducas treasurer@eangi.org | 515-306-0879

### **BYLAWS**

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### COMMUNICATIONS

Michelle Hartwell michelle.e.hartwell@gmail.com | 319-350-6167

### RECOGNITION

Stephanie Gelbowitz gelby79@aol.com | 515-205-5465

# **CHARITY**

Ben Barnes bcbarnes1121@me.com | 515-729-2515

### **LEGISLATION**

Ashley Malone legislative@eangi.org | 641-780-2099

# **FUNDRAISING**

Christina Glew christinaglew@gmail.com | 319-239-8637

### **AUXILLARY**

Angela Kennebeck angelakennebeck@gmail.com | 515-971-5964

# CONFERENCE BOOK | PAGE 2

# DIRECTORY

# **DISTRICT DIRECTORS**

Districts 1-4 represent Soldiers of the highlighted districts
District 5 represents the Airmen of the 132nd Air Wing and state headquarters.
District 6 represents the Airmen of the 185th Air Wing.



# **DISTRICT 1**

Dan Fehr danrfehr@hotmail.com | 641-430-1507



# **DISTRICT 2**

Amanda Jacobson jacobson.amandar@gmai.com | 319-317-0489 Assistant Director: Philip Kamm



# **DISTRICT 3**

Chris Cromwell
ccromwell2000@yahoo.com | 515-201-3097
Assistant Director: Joe Steele



# **DISTRICT 4**

Rachael Krier rach.anne68@gmail.com | 402-515-9877 Assistant Director: Rachel White



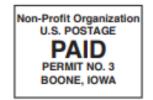
# **DISTRICT 5**

Matt Flowers mflowers@icloud.com | 515-494-4934 Assistant Director: Jacob Hermanson



# **DISTRICT 6**

Sebastian Buman sebiastianbuman@outlook.com | 712-301-0261 Enlisted Association National Guard of Iowa Post Office Box 231 Johnston, IA 50131



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